Hiring Now – Join Our Team!

Exciting Opportunities in Education & WASH Project

🖁 Locations: Sukkur & Karachi | 🛐 Duration: 1 Year

Open Positions:

- Project Manager
- M&E Officer
- Civil Engineer
- Admin & Finance Officer
- Social Mobilizer (1 Male, 1 Female)



Send your CV to: https://forms.gle/ZG8wZuVw7mXTYUzs9

Leadline: 20-August-2025

Let's build a healthier, educated future together.



1. Project Manager

Location: Karachi/Sukkur

Duration: 1 Year

Eligibility Criteria & Terms for Applicants

- Education: Master's in Social Sciences / Development Studies / Project Management or related field.
- Experience: Minimum 5–7 years in managing multi-sectoral development projects (preferably WASH or Education).
- Other: Strong leadership, donor reporting, and team management skills.

Key Duties:

- Lead project planning and execution.
- Ensure timely delivery of Education & WASH activities.
- Coordinate with stakeholders and donors.
- Supervise field teams and monitor progress.
- Manage project reporting and compliance.



2. Monitoring & Evaluation (M&E) Officer

Location: Karachi/Sukkur

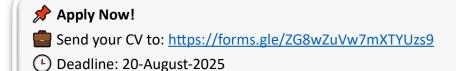
Duration: 1 Year

Eligibility Criteria & Terms for Applicants

- Education: Master's in Social Sciences / Development Studies / Project Management or related field.
- Experience: Minimum 5–7 years in managing multi-sectoral development projects (preferably WASH or Education).
- Other: Strong leadership, donor reporting, and team management skills.

Key Duties:

- Design and implement M&E frameworks.
- Conduct baseline, midline, and endline assessments.
- Analyze data and generate insights.
- Prepare periodic reports and documentation.
- Ensure evidence-based decision-making.



3. Civil Engineer

Location: Karachi/Sukkur

Duration: 1 Year

Eligibility Criteria & Terms for Applicants

- Education: B.E./Diploma in Civil Engineering (PEC-registered preferred).
- Experience: 3–5 years in WASH infrastructure design, supervision, and BOQ preparation.
- Other: Field readiness and quality assurance knowledge.

Key Duties:

- Design and supervise WASH infrastructure (toilets, water tanks, etc.).
- Conduct site assessments and prepare BOQs.
- Ensure construction quality and standards.
- Liaise with contractors and vendors.



4. Admin & Finance Officer

Location: Karachi/Sukkur

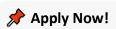
Duration: 1 Year

Eligibility Criteria & Terms for Applicants

- Education: Bachelor's/Master's in Finance, Accounting, or Business Admin.
- Experience: 2–4 years managing accounts, budgets, and admin operations in NGOs.
- Other: Familiar with QuickBooks or accounting software.

Key Duties:

- Manage day-to-day accounts and admin tasks.
- Track budgets and financial reports.
- Maintain HR and payroll records.
- Oversee procurement and logistics.



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5. Social Mobilizer (1 Male, 1 Female)

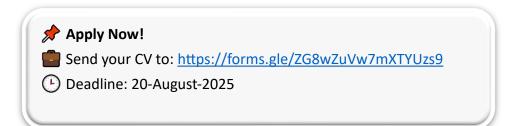
Location: Sukkur Duration: 1 Year

Eligibility Criteria & Terms for Applicants

- Education: Intermediate or Bachelor's (preferably in Social Sciences or Education).
- Experience: 1–2 years of community engagement or field mobilization.
- Other: Must be local to Sukkur district or willing to relocate; strong communication skills essential.

Key Duties:

- Engage communities and conduct awareness sessions.
- Mobilize stakeholders for education & WASH activities.
- Collect field data and feedback.
- Support project implementation at the grassroots level



General Terms

- Only shortlisted candidates will be contacted.
- Females, persons with disabilities, and minorities are encouraged to apply.
- ISWA reserves the right to cancel or modify the hiring process at any stage.
- Clearly mention the position in the subject line of your email.
- ISWA is an equal opportunity employer.
- Women, persons with disabilities, and individuals from minority communities are strongly encouraged to apply.